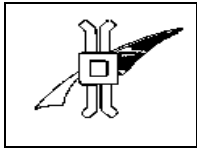


LN CAREER PATH (SW)



Legalmen perform paralegal duties under the direction of judge advocates in providing and administering legal services, including matters dealing with military justice (i.e. NJP, courts-martial, and legal research) and civil law (i.e. administrative separations, investigations, and legal assistance). Legalmen also perform duties as court reporters for courts-martial, courts of inquiry, and other investigations, and prepare records of trial for such proceedings.

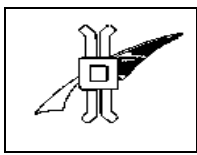
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	LNCM	20.5 Yrs	CMC	48	4 th Shore Tour (CONUS/OUTUS) Billets normally held: Limited OUTUS tours for LNCM. At this point, LNCM's should be seeking JAG/NLSC CMC position. Schools normally attended: None.
24-26	LNCM LNCS	20.5 Yrs 19.5	CMC/CWO	36	4 th Sea Tour (CONUS/OUTUS) Billets normally held: Limited OUTUS tours for LNCS/LNCM. LNC – More OUTUS billets available at RLISO/NLSO. At this point in career, LN's should be seeking Senior Enlisted Advisor positions at RLISO/NLSO. Schools normally attended: None.
20-24	LNCM LNCS LNC	20.5 Yrs 19.5 14.8	LDO/CWO/CMC	48	3 rd Shore Tour (CONUS/OUTUS) Billets normally held: Limited OUTUS tours for LNCS/LNCM LNC - more OUTUS billets available at RLISO/NLSO. At this point in career, LN's should be seeking Senior Enlisted Advisor positions at RLISO/NLSO. Schools normally attended: None
16-20	LNCS LNC LN1	19.5 Yrs 14.8 10.1	MECP, LDO/CWO	36	3 rd Sea Tour (CONUS/OUTUS) Billets normally held: If no prior sea duty, then should be OUTUS at RLISO/NLSO Schools normally attended: None
12-16	LNCS LNC LN1	19.5 Yrs 14.8 10.1		48	2 nd Shore Tour (CONUS/OUTUS) Billets normally held: RLISO/NLSO LCPO Schools normally attended: None.
8-12	LNC LN1 LN2	14.8 Yrs 10.1 5.4		36	2 nd Sea Tour (CONUS/OUTUS) Billets normally held: LPO on CVN, IDLN on LHA/LHD, IDLN at NMCB Schools normally attended: Legal Officer Course; Mid-Level LN
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT



LN CAREER PATH (SW)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
4-8	LN1 LN2 LN3	10.1 Yrs 5.4	MECP, Seaman to Admiral	48	1 st Shore Tour (CONUS/OUTUS) Billets normally held: RLSO/NLSO or staff legal positions Schools normally attended: Legal Research & Writing; Legal Assistance Paralegal
1-4	LN2 LN3	E-3 opened up on a case by case basis. Upon completion of "A" school will be advanced to E-4.		48	1 st Sea Tour (CONUS/OUTUS) Billets normally held: CVN, AS for sea duty and overseas commands such as RLSO/NLSO or staff Schools normally attended: None
1+/-	N/A – LN is a conversion rating. Only accept E-3's eligible for E-4 on a case by case basis.		N/A		Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT



LN CAREER PATH (SW)



NOTES:

1. The Legalman rating has a requirement for higher education. Those converting to the LN rating will be required to complete an Associate of Science degree in Paralegal Studies. The courses for earning this degree will be funded by the JAG Corps, including tuition, books, and time during the work day to complete homework and study time. Consult your local senior Legalman for more information.
2. JAGINST 1440.1E governs and lists requirements for conversion to the Legalman rating.
3. There are currently no examinations or certifications required to perform or remain in the Legalman rating; however, achievement of a paralegal certification through an American Bar Association approved program is highly commendable. Involvement in local paralegal associations is another avenue for Legalmen to enhance their professional development.
4. The Legalman rating is a CONUS/OUTUS rating. There are sea duty billets onboard CVN's as well as with the Strike Group Staff. All rotations are 36/36. At the E-7 level, OUTUS, at sea, and overseas is somewhat limited. There are E-7 billets available but very few at E-8/9 paygrades. There are two main locations for overseas senior enlisted positions: (RLSO JAPAN Senior Enlisted Advisor and RLSO EURSWA Senior Enlisted Advisor). These positions are challenging senior enlisted positions and are currently the only two OUTUS positions at the E-9 level.
5. The Legalman rating is a High Demand/Low Density community with regards to GWOT missions and support. There are approximately 20 active duty requirements in Iraq, Afghanistan, GTMO, Honduras, Kuwait, and HOA. Most IA's are E5/6, however, there are a few E-7 leadership positions. In Afghanistan and Iraq, the IA positions are primarily E-5/6 positions and are very challenging. GTMO, JTF-Bravo Honduras, and HOA, while considered IA's, are not in a hazardous duty location.
6. The career enhancing billets in the Legalman rating are sea duty. Duty onboard a CVN Legal Office and Independent Duty Legalman onboard LHA/LHD's and Seabee Battalions are by far the most challenging career assignments at the E-6/7 paygrade. Additionally, high tempo legal offices such as Region Legal Service Office MIDWEST, which handles the Recruit Training Command and Training Support Command in Great Lakes, is duty comparable to sea duty for the rating while actually a CONUS tour.
7. While the community is small, Legalmen still have the opportunity to accept Sailorization billets such as recruiter and recruit company commander on a case-by-case basis.
8. There are currently no hard to fill NEC's associated with the Legalman rating.
9. There are no special duties that prevent Legalmen from holding positions of leadership. The true career progression is very similar to other ratings: learn your rating at the Apprentice level then become LPO (shore/sea), LCPO (shore/sea), and then seek leadership billets as Senior Enlisted Advisor at one of 17 commands (RLSO/NLSO/NJS).
10. IDLN – Independent Duty Legalman
RLSO – Region Legal Service Office
NLSO – Naval Legal Service Office
NJS – Naval Justice School
JAG – Judge Advocate General
SCM/SPCM/GCM – Summary Courts-Martial/Special Courts-Martial/General Courts-Martial
NLSC – Naval Legal Service Command
SJA – Staff Judge Advocate